

## **CULTURAL COMPETENCY MEETING MINUTES 12-18-06**

**Attendees:** Marcia French, Dave Bozell, Mary Lay, Lynn Smith

### **Discussion of last meeting with Stan DeKemper:**

Where substance of materials is of quality, the budget does not allow for the cost of his services. Also the time and burden on the receiving communities would be more than we feel is necessary. Decision made to not go with the inclusive packages he presented.

### **Alternatives:**

Marcia spoke with CSAP and training of trainers is available at no cost to the state. Also there are a number of trainers who have completed Cultural Competency training through the Indiana Association of Prevention Professionals. We discussed the literature and CD's that also may be an alternative to sharing the information. Lynn requested that we speak with John and determine the amount of dollars available for trainings, who has the dollars-specifically are they held by state or expected to come out of communities budgets. Mary shared that the RFS must state that the communities need to state in their proposals how they will address meeting the needs for Cultural Competency.

### **Hispanic Concerns:**

A discussion was held at the T/O meeting last week which addressed the concerns of what needed to be translated and whether we had the staff to address the needs. It was upon their recommendation that we ensure the Administrative Assistant be bi-lingual to respond to the populations which are predominantly Spanish speaking. Also it was noted that there were no one on the GAC to represent the Hispanic population. Two names were submitted to address this situation and have been sent to the Office of the Governor to address this situation.

### **Disability Disclaimer:**

The T/O Workgroup has written a statement to be added on all SPF SIG documents which invites all receivers to contact the staff so that any special needs for trainings or meeting can be accommodated.

### **Inclusion of Indiana Latino Institute and Indiana Minority Health Coalition:**

We do not currently have staff representing either of these organizations and Lynn stated he could come up with names to submit that would assist us in including these organizations on our committee.

### **Chair for Cultural Competency Workgroup:**

Suggestions were made to give to Mark Frisbie for a chair for the CC Workgroup.

Suggestions for membership included:

Lynn Smith	Romana Ploss	Cheryl Shearer	Tony Toomer
Jeanette Grissom	John Viernes	Janet Fuller	Mary Lay
Martha Payne	Marcia French		

### **Adjournment**